

ATTACHMENT 5

CLASSIFICATION OF OPTIONAL BENEFITS AVAILABLE IN RISK POOLS

Below is the list of the available optional benefit provisions and their initial classification upon establishment of risk pools. When new benefits become available as a result of legislation, the Chief Actuary will determine their classification in accordance with the criteria established in the Board policy.

CLASS 1

The following benefits shall be classified as Class 1:

- One year final average compensation (Section 20042)
- Post Retirement Survivor Allowance (Sections 21624, 21626, 21628)
 - Members subject to the Modified formula are subject to **25%** post-retirement survivor allowance while members subject to the Full or Supplemental formula are subject to **50%** post-retirement survivor allowance.
- Cost-of-Living Adjustment (COLA) (Section 21335)
 - 3%, 4% or 5% COLA are available choices
- Industrial disability retirement for local miscellaneous members (Section 21151)
- Increased industrial disability allowance to 75% of final compensation (Section 21428)
- Improved industrial disability allowance for local safety members (Section 21430)
- Alternate death benefit for local fire members credited with 20 or more years of service (Section 21547.7)
- Employees sharing cost of additional benefits (Section 20516)
- Employee contribution rate for CSUC auxiliary organizations reduced to State member level (Section 20680)
- Employer paid member contribution converted to pay rate during the final compensation period (Section 20692)
- Other Retirement Formula
 - 1.25% at 65 miscellaneous formula (Section 21076) – Not available anymore
 - ½ @ 55 safety formula (Section 21366) – Not available anymore
 - 2.5% @ 55 safety formula (Section 21363) - Not available anymore

CLASS 2

The following benefits shall be classified as Class 2:

- One-time 1% to 6% Ad Hoc COLA Increases for members who retired or died prior to January 1, 1998 (Section 21328)
- “Golden Handshakes” – Section 20903 Two Years Additional Service Credit
- Credit for Prior Service Paid for by the Employer
 - Military Service Credit (Section 20996)
 - Prior Service Credit for Employees of an Assumed Agency Function (Section 20936)
 - Limit Prior Service to Members Employed on Contract Date (Section 20938)

CLASS 3

The following benefits shall be classified as Class 3:

- Full formula plus Social Security (Section 20515)
- Post Retirement Lump Sum Death Benefit
 - \$600 lump sum retired death benefit (Section 21622)
 - \$2,000 lump sum retired death benefit (Section 21623.5)
 - \$3,000 lump sum retired death benefit (Section 21623.5)
 - \$4,000 lump sum retired death benefit (Section 21623.5)
 - \$5,000 lump sum retired death benefit (Section 21623.5)
- Improved non-industrial disability allowance (Section 21427)
- Special death benefit for local miscellaneous members (Section 21540.5)
- Service Credit Purchased by Member
 - Public Service for Peace Corps or America Corps: VISTA Service (Section 21023.5)
 - Public Service Credit for Employees of an Assumed Agency or Function (Section 21025)
 - Public Service Credit for Limited Prior Service (Section 21031)
- Partial Service Retirement (Section 21118)
- Optional Membership for Part Time Employees (Section 20325)
- Extension of Reciprocity Rights for Elective Officers (Section 20356)
- Removal of Contract Exclusions Prospectively Only (Section 20503)